

Your annual Open Enrollment opportunity to add or change any of your benefit plan options is coming up. See below for your company's upcoming Open Enrollment Dates and your personalized plan options.

OPEN ENROLLMENT PERIOD: NOVEMBER 13–DECEMBER 12

WEEKLY RATES

EMPLOYEE ONLY
\$22.76

EMPLOYEE + CHILD(REN)
\$37.78

EMPLOYEE + SPOUSE
\$43.24

EMPLOYEE + FAMILY
\$57.58

ESC FIXED INDEMNITY PLAN

- Medical, Rx, Dental, and Vision Benefit Options Available
- NO Deductibles on Medical
- NO Copays
- NO Health Questions, Guaranteed Issue
- NO Waiting Period on Medical
- NO Pre-Existing Condition Limitations
- NO Surgical Schedule
- Includes both In-Patient and Out-Patient Benefits
- Weekly Payroll Deduction
- First Health Network

WEEKLY RATES

EMPLOYEE ONLY
\$13.42

EMPLOYEE + CHILD(REN)
\$15.18

EMPLOYEE + SPOUSE
\$16.38

EMPLOYEE + FAMILY
\$18.66

MINIMUM ESSENTIAL COVERAGE (MEC)

- Covers ACA mandated benefits
- Covers benefits for adults, children and women
- Includes maternity benefits
- Qualifies as Minimum Essential Coverage
- Provides coverage for preventive services
- Services include immunization and routine health screenings
- Covers 100% of cost of services when in-network
- First Health Network